

## **Alan (Avi) Kirschenbaum**

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Web: Kirschenbaumconsulting.com

### **ACADEMIC DEGREES**

B.A. - Sociology, Yeshiva University, N.Y., 1960-64.  
M.A. - Sociology/Demography, Brown University, Providence, Rhode Island,  
1964-66 (conferred 1967).  
Ph.D. Sociology, Syracuse University, Syracuse, N.Y., 1966-69,  
(conferred 1970).

### **ACADEMIC APPOINTMENTS**

2010-present Senior Research Fellow, S. Neaman Institutue  
1991- Professor in Organizational Sociology and Disaster Management, Faculty  
of Industrial Engineering and Management, Technion.  
1996 - 1997: Part-time Associate Professor, Department of Sociology,  
Haifa University.  
1988 - 1989 : Part-time Visiting Senior Lecturer at Haifa University, Dept. of  
Sociology.  
1987 - 1988: Part-time Visiting Senior Lecturer at Bar Ilan University, Dept. of  
Sociology, Ramat Aviv.  
1973 - 1990: Senior Lecturer, Faculty of Industrial Engineering and Management,  
Technion, Haifa.  
1971 - 1973: Lecturer, Faculty of Industrial Engineering and Management,  
Technion, Haifa.  
1969 - 1971: Visiting Lecturer in Sociology, Faculty of Industrial and  
Management Engineering and Architecture and Town Planning,  
Technion, Haifa.  
1968 - 1969: Assistant Professor, City University of N.Y., U.S.A.

## **RESEARCH INTERESTS**

Disaster Management  
Organizational Studies  
Applied Research and Policy  
Labor Market Behavior  
Social Demography

### **Present Research Activities:**

Security Decision Making  
Community Based Preparedness  
Mass Disasters and Population Behavior  
Business Contunity

## **TEACHING AND RESEARCH EXPERIENCE**

1964 - 1965: Teaching Assistant, Brown University, Rhode Island, U.S.A.  
1965 - 1966: Research Assistant, Brown University, Rhode Island, U.S.A.  
1966 - 1967: Teaching Assistant, Syracuse University, New York, U.S.A.  
Summer 1967: Instructor, Syracuse University, New York, U.S.A.  
1968- 1969: Assistant Professor, City University of New York  
1984 - 1985: Sabbatical - Director of Special Project for the Israel National Council  
for Research and Development.  
Summer 1989 : Sabbatical - Visiting Professor, Department of Sociology,  
University of Iowa.  
Summer 1992 : Visiting Research Professor, Brandeis University.

### **Past Courses**

#### ***Undergraduate:***

Introduction to Research Methods  
Advanced Research Methods  
Urban Sociology  
Introduction to Sociology  
World Population Problems  
Social Institutions  
Introduction to Statistics  
Social Process in Industrialization and Urbanization  
Turnover of Workers in Organizations  
Organizational Sociology  
Social Demography  
Manpower Studies  
The Social Environment of Management  
Organizational Behavior

#### ***Graduate:***

Disaster Management – MBA  
Advanced Research Methods  
Labor Mobility and Migration  
The Labor Force: Social and Demographic Perspectives  
Uses of Social Data in Planning  
Behavioral Science Projects  
Advanced Applied Research Methods

Demographic Processes Affecting Internal Labor Markets  
Organizational Theory

**TECHNION ACTIVITIES**

Research Director of Technion Study on: The Adjustment of First Year Students.  
Project Consultant to the Technion R&D Institute. Prepared a Faculty Survey of Needs and Uses of Services Provided by the R&D Institute.

**PUBLIC PROFESSIONAL ACTIVITIES**

Member Executive Committee – International Sociological Association Research  
Committee on Disasters. (IRCD-39)

Member Executive Committee – European Disaster and Social Crises Research Network

Member Executive Committee – Local Authorities Confronting Disasters and  
Emergencies

Member of Board of Governors of the **Israel Sociological Association**.

Treasurer, **Israel Sociological Association**.

Member, Advisory Board of the "Israel Center for Social & Economic Progress".

Director of Special Census of Sociologists in Israel.

Production and Scientific Consultant of international voice tract film, "The Last Barrier".

Project Director - Integration of Advanced Technology within Special Education Schools.

Israel Representative to the Community of Mediterranean Universities, Special Unit on the  
Socio-Economic Observatory of the Mediterranean.

Guest Editor: *The Israel Social Science Research Journal*.

Past Associate Editor: *The Israel Social Science Research Journal*.

Past Editor: *Rehabilitation Outlook - National Magazine for the Disabled*.

Book Review Editor: *The International Journal of Manpower*

Editorial Board: Social Issues in Israeli Society

**Consultant to:**

Israel Parliament

Ministry of Housing and Construction

Institute for Science and Halacha

Institute for Shipping Research

El Al - Israel National Airlines

PALEX Tours - Tourism for Disabled

ILAN - Federation of Disabled Children

Ministry of Labor and Social Welfare

United Studios of Israel

Israel Rehabilitation Society

Jewish Agency Settlement Department

Association for the Advancement of Mentally Disabled Youth

National Council for Research and Development

Haifa Chemicals Ltd.

Technion Institute for Research and Development

Intel Corporation  
Bank Discount  
Israel Defense Forces

**Other Professional Activities:**

Expert Court Witness.  
Guest Lecturer at Universities.  
Participant in numerous national and international radio and TV interviews.  
Guest Lecturer at Public Forums.  
Advisor to the Local and Regional Councils  
Project Advisor to Kfar Tikva on computer vocational training.  
Scientific Director, National Center for Diagnosis and Training of Disabled Children.  
Scientific Board of Directors, Western Negev Technology Initiative Center.  
Scientific Advisory Board, Institute for Education in Emergencies, Disasters and Crisis.  
Sub-Committee on Social Sciences; The Council for Higher Education in Israel.  
Member Executive Board, International Research Committee on Disasters.  
Member Executive Board, Disaster and Social Crises Research Network.  
Israel Homeland Command, Population Behavior Unit, IDF .  
Senior Researcher Hosen Center for Community Preparedness

**Occasional Journal and Research Proposal Referee:**

Demography  
Economic Development and Cultural Change  
American Sociological Review  
Human Relations  
Applied Psychology: An International Review  
Journal of Human Resources  
Israel Social Science Research.  
Megamot - The Israel Journal for Social Sciences (Hebrew)  
Journal of Applied Social Psychology  
German-Israel Foundation for Scientific Research & Development  
Israel Science Foundation.  
International Journal of Mass Emergencies and Disasters  
Journal of Public Policy  
Disasters  
Journal of Cross Cultural Research  
Journal of Disaster Studies, Policy and Management  
Journal of Homeland Security and Disaster Management

**MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS**

American Sociological Association  
European Sociological Association  
International Sociological Association  
Population Association of America  
Society for the Scientific Study of Social Problems  
Israel Sociological Association  
Israeli Academy for Human Resource Research

**HONORS**

National Science Fellowship, 1965.  
Maxwell School Fellow, 1967.  
U.S. Labor Department Doctoral Fellowship, 1967-69.

Zalman Shazar Award for Editorship of *Rehabilitation Outlook*, 1981.  
 President of Israel Award for Voluntary Activity, 1997.

## GRADUATE STUDENTS

### Completed:

- Nehemia Glickman: "Physical Isolation in an Urban Setting: How the Religious Normative Structure of Urban Communities Relate to Physical Planning", (M.Sc., 1972).
- Nira Sidee "Implications of Spatial Systems Change on City Functions", (M.Sc., 1976).
- Nadav Sonnenberg: "Determinants of Labor Turnover: A Case Study of High School Teachers", (M.Sc., 1978).
- Joseph Rosenthal: Interorganizational Labor Mobility in a Multi-firm Setting: Case Study of Port Workers (M.Sc., 1978).
- Yaacov Weisberg: "Propensity to Move among Employees in Israel", (M.Sc., 1978).
- Moshe Kastenberg: "Labor Mobility of Civil Servants in Israel", (M.Sc., 1982).
- Zipporah Goshen: "The Process of Work Separation among Officer Cadets in the Merchant Marine", (M.Sc., 1983). Received the Taab Prize.
- Haim Frydman: "The Impact of Role Definitions on Intervention Ideologies among Planners", (M.Sc., 1983).
- Dorit Macover: "Employment Opportunities and Residential Redistribution of Teachers in Israel", (M.Sc., 1984).
- Yoram Mahanami, "The Influence of Outside Events on Organizations", (M.Sc., 1985).
- Sheri Merl, "The Impact of Daycare Options on Female Labor Force Participation", (M.Sc. 1987).
- Nitza Sivan, "The Arbitration Tribunal as a Means of Resolving Work Disputes in the Public Sector", (M.Sc. 1987).
- Orna Rabinowitz, "Participation of Female Labor in the Israeli Work Force", (M.Sc.), 1988.
- Chaim Cohen, "The Strategies and Determinants of Union Organization of Unorganized Workplaces in Israel", (M.Sc. 1989).
- Kim Levinson, "Attitude and Behavioral Commitment in A Voluntary Organization", (M.Sc. 1989).
- Elana Beer, "Occupational Image: The Impact of Social Environmental Factors", (M.Sc. 1990).
- Chava Ron, "The Computerized Office: An Analysis of the Success of Transferring Information Systems into Offices", (M.Sc. 1991).
- Anat Kirschenzweig, "Perceived Opportunities versus Actual Opportunities in Employee Turnover Models" (M.Sc. 1992).
- Idit Schuman, "Employment of the Mentally Disabled: A Comparison between Employment Models", (M.Sc.) 1994.
- Rita Mano-Negrin, "Labor Market and Organizational Factors Affecting the Decision to Change Jobs", (PhD). 1995.
- Sima Zeltzberg, "Job Search Patterns of Immigrants from the Former Soviet Union", (M.Sc. 1995).
- Vered Cahana, "Absenteeism in Organizations: Social, Ergonomic Determinants", (M.Sc. 1996).
- Yael Kril, "Organizational Structure and Rehabilitation Success", (M.Sc. 1997).

- Michal Segel, "Working Women, Family Life Cycle and Human Resource Acquisition: A Longitudinal Analysis", (M.Sc. 1998).
- Ilanit Baram, "Culture and Job Searching", (M.Sc. 1998).
- Dafna Karif, "Migration and the Labor Market - An Integrated Social Ecological Approach", (D.Sc.) 1999.
- Shir Lightman, "Inter and Intra-Organizational Turnover", (M.Sc.) 1999.
- Marav Sagai, "Labor Mobility: The Impact of Human Capital on Decision to Change Jobs", (M.Sc.). 2000.
- Tali Katz, "Confronting Disasters: An Analysis of Factors Affecting Preparedness of the Civilian Population (M.Sc) 2001
- Hadas Arzi, "A Constituency Model of Organizational Effectiveness: A Case Study of the IDF Home Front" (M.Sc.), 2002
- Amelia, Levy, "The Influence of Social Bonding on Turnover", (M.Sc.) 2002
- Yael Koresh, "Voluntary Organizations: Factors Influencing Success", (PhD) . 2003.
- Ilanit Baram, "International Study of The Impact of Culture on Job Search", (PhD). 2003.
- Yuval Koren, "An Analysis of Factors Affecting 'Risk Perceptions' of the Civilian Population in Israel", (M.Sc.) 2003.
- Liat Shaked, "Employee Turnover in Hi-Tech Organizations: The Impact of Social Rewards," (M.Sc.) 2003.
- Dorit Ben-Yair, "Gender as a Moderating Factor in the Development of Disaster Risk Perceptions" (M.Sc). Expected 2004
- Inna Grebshtein "Scientists from the FSU in Israel: Personal Network Development as a Means of Social Integration and Professional Reintegration." (M.Sc.), 2005.
- Zipporah Goshen, "The Experience of Youth Village Workers in Transformational Leadership: Ethics, Empowerment, Commitment and Extra Role Aspects of Behavior" (PhD) 2008.
- Inbar Malevski-Cohen "Adaptive Behavioral Changes in Preparing for Terror" (M.Sc.) 2009.
- Sharon Link, "The Impact of Social Networks on Disaster Information Flow: Adaptive Behavioral Survival Mechanisms (PhD) 2011.
- Carmit Rapaport, "Business Continuity Under Emergency Conditions" (PhD), 2011.
- Sharon Lubasz, "Airports as Dangerous Organizations: Security Decision Making Under Threats" (PhD) Expected 2012

## RESEARCH GRANTS

- Doron Foundation Award - 1985, 1989. \$150,000.
- Dantzig Research Fund Award, 1988-89, 1992-95. \$15,000.
- The Israel National Science Foundation Award, 1994. \$30,000.
- Technion Institute of Management, 1998. \$14,000.
- Ministry of Defence, 2000. \$30,000
- Samuel Neaman Institute Award, 2004, \$6,000
- Israel Community Stress Prevention Center, \$5,000
- European Union FP7 Grant. 2008 4.1 Million Euro
- European Union FP-7 Grant 2011 4.7 million Euro
- Ministry of Science Grant Earthquake Preparedness 2012, \$125,000

## SIGNIFICANT PROFESSIONAL PROJECTS

- 2012      Preparing the Israeli Population for Earthquakes and Tsunamis; Israel Ministry of Science

- 2007: The Basis of Community Resilience: Sderot and Gush Katif, *Special Research Report, Community Stress Prevention Center*
- 1999-2000: After the Gulf War: The Level of Preparation for Conventional and Non-Conventional Warfare Among Israel's Civilian Population; Home Front Command, Ministry of Defense.
- 1987-1991: Preparation for Non-Conventional War, Israel Defense Forces.
- 1989: Alternative Communications Devices for Disabled Children, National Institute for Insurance.
- 1983-1986: Vocational Computer Based Rehabilitation for Developmentally Disabled Adults, Kfar Tikva.

## **PUBLICATIONS**

### **Theses:**

"Family Migration within Metropolitan Areas: 1955-1960" (an unpublished M.A. thesis, Brown University, 1967).

"Family Mobility: An Examination of Factors Affecting Migration" (an unpublished doctoral dissertation, Syracuse University, 1970).

### **Refereed papers in professional journals:**

#### ***Published:***

1. Kirschenbaum, A., "A Flight from Suburbia: A Demographic Analysis", *Maxwell Review IV*, 113-120, 1967 .
2. Kirschenbaum, A., "Patterns of Migration from Metropolitan to Non-Metropolitan Areas: Changing Ecological Factors Affecting Mobility", *Rural Sociology*, 36, 315-325, 1971 .
3. Kirschenbaum, A. and Y. Comay, "Components of Attraction to New Towns: Preliminary Results", *Environmental Planning*, 19-20, 85-98, 1972.
4. Kirschenbaum, A., "City-Suburban Destination Choices Among Migrants to Metropolitan Areas", *Demography*, IX, 1972, 321-335.
5. Comay, Y. and A. Kirschenbaum, "The Israeli New Town: An Experiment at Population Redistribution", *Economic Development and Cultural Change*, Vol. 22, #1, 124-134, Oct. 1973.
6. Kirschenbaum, A. and Y. Comay, "Dynamics of Population Attraction to New Towns: The Case of Israel", *Socio-Economic Planning Sciences*, Vol. 7, 687-696, Dec. 1973.
7. Kirschenbaum, A., "Spatial Clustering, Segregation and Urban Planning: A Methodological Approach", *Urban Studies IX*, 323-327, Oct. 1974.
8. Kirschenbaum, A. and A. Goldberg, "Organizational Behavior, Career Orientations and the Propensity to Move among Professionals", *Sociology of Work and Occupations: An International Journal III*, 357-372, Aug. 1976.

9. Kirschenbaum, A., "The Impact of New Towns in Rural Regions on Population Redistribution in Israel", *Rural Sociology* 47(4), 692-704, 1982.
10. Kirschenbaum, A., "Ecological Segregation: Spatial Clustering Analysis", *Urban Ecology: An International Journal* 7,47-63, 1982.
11. Kirschenbaum, A., "Ascertaining Neighborhood Success through Mobility Criteria", *Ekistics*, 298, 77-82, Feb. 1983.
12. Kirschenbaum, A., "Sources of Neighborhood Residential Change: A Micro-Level Analysis", *Social Indicators Research*. 21, 183-198, 1983.
13. Kirschenbaum, A., "Segregated Integration: A Research Note on the Fallacy of Misplaced Numbers", *Social Forces*, 62, 3, 784-793, March 1984.
14. Kirschenbaum, A., "Social Uses of Technology: Microcomputer-based Aids for the Disabled", *Social Indicators Research*, 17, 73-86, 1985.
15. Kirschenbaum, A., "Computerization: impact upon employment for the disabled", *Science and Public Policy*, 12, 331-336, 1985.
16. Kirschenbaum, A., Z. Friedman and A. Melnik, "Performance of Disabled Persons on a Chordic Keyboard", *Human Factors*, 28, 187-194, 1986.
17. Gilad, I. and A. Kirschenbaum, "About the Risks of Back Pain and the Work Environment", *International Journal of Industrial Ergonomics*, 1, 65-74, 1986.
18. Kirschenbaum, A., "Subsidized Technology and its Social Utilization", *Technological Forecasting and Social Change*, 31, 335-345, 1987.
19. Gilad, I. and A. Kirschenbaum, "Rates of Back Pain Incidence Associated with Job Attitudes and Worker Characteristics", *Int. Journal of Industrial Ergonomics*, 2, 267-77, 1988.
20. Goldberg, A. and A. Kirschenbaum, "Organizational Imperative in Science", *Organization Studies*, 9, 201-220, 1988.
21. Kirschenbaum, A. and Sheri Merl, "Childcare and Labor Force Activity", *Israel Social Science Research*, 5, 44-59, 1988.
22. Kirschenbaum, A. and I. Gilad, "The Impact of Work Environmental Factors on the Incidence of Back Pain", *Occupational Health & Safety*, 58, 44-46, 1989.
23. Goldberg, A. and A. Kirschenbaum, "Black Newcomers to Israel: Links between Contact and Social Distance", *Sociology & Social Research*, 74, 52-57, 1989.
24. Kirschenbaum, A., "Organizational Constraints on R&D: The Case of Computer Aids for the Disabled", *R & D Management*, 20, 65-77, 1990.



25. Kirschenbaum, A. and Y. Weisberg, "Predicting Worker Turnover: An Assessment of Intent on Actual Separations", *Human Relations*, 43, 829-847, 1990.
26. Kirschenbaum, A., "And What Did You Do the Day After the Explosion", *MAHANE*, 27, 12, 1990 (Hebrew).
27. Kirschenbaum, A., "The Corporate Transfer: Origin and Destination Factors in the Decision to Change Jobs", *Journal of Vocational Behavior*, 38, 107-123, 1991.
28. Weisberg, J. and A. Kirschenbaum, "Employee Turnover Intentions: Implications from a National Sample", *International Journal of Human Resource Management*, 2, 338-375, 1991.
29. Kirschenbaum, A. and A. Goldberg, "The Rural Village Commuter: Social Constraint on Labor Force Participation", *Israel Social Science Research*, 7, 119-134, 1992.
30. Kirschenbaum, A., "Introduction", Special Double Issue on the Labor Force in Israel, *Israel Social Science Research Journal*, V-X, 1992.
31. Ron, Eve and A. Kirschenbaum, "Means of Measuring the Successful Implementation of Information Systems into Organizations", *Human Resources*, 51, 4-7, 1992.
32. Kirschenbaum, A., "Migration and Urbanization in Israel: Patterns of Population Distribution and Urban Growth". Article in book by Calvin Goldscheider, *Sociology and Demography in Israel*. Westview Press, 65-88, 1992.
33. Weisberg, Y. and A. Kirschenbaum, "Gender and Turnover: A Re-examination of the Impact of Sex on Intent and Actual Job Changes", *Human Relations*, 46, 982-1006, 1993.
34. Kirschenbaum, A., "Warning and Evacuation during a Mass Disaster: A Decision-Making Model", *International Journal of Mass Emergencies and Disasters*, 10, 91-114, 1992.
35. Kirschenbaum, A. and Y. Weisberg, "Job Search, Intentions and Turnover: The Mismatched Trilogy", *Journal of Vocational Behavior*, 44, 17-31, 1994.
36. Kirschenbaum, A. and A. Melnik, "Determinants of the Salaries of Rabbis", *Contemporary Jewry*, 15, 157-170, 1994.
37. Kirschenbaum, A., "Residential Ambiguity and Relocation Decisions: Population and Areas at Risk", *International Journal of Mass Emergencies and Disasters*, 12, 91-114, 1996.
38. Kirschenbaum, A., G. Harel and N. Sivan, "Content Analysis of Israel's Tribunal for Voluntary Arbitration", *Industrial Relations* 53/2, 342-362, 1998.
39. Kirschenbaum, A., G. Harel and N. Sivan, "Labor Conflict in the Public Sector" *International Association of Management Journal*, 10/3, 1998.

40. Kirschenbaum, A. and R. Mano-Negrin, "Underlying Labor Market Dimensions of Opportunities: The Case of Employee Turnover", *Human Relations*, 52, 1999.
41. Mano-Negrin, R. and A. Kirschenbaum, "Push and Pull Factors in Turnover Decisions: "Careerist" Attitudes and Organizational Benefits in Medical Public-Sector Institutions", *International Journal of Human Resource Management*, 10, 689-702, 1999.
42. Kirschenbaum, A., "The Organization of Vocational Rehabilitation: The Structure of Success", *International Journal of Rehabilitation Research*, 22, 215-225, 1999.
43. Kirschenbaum, A., L. Oigenblick and A. Goldberg, "Well-Being, Work Environment and Work Accidents", *Social Science and Medicine*, 1999.
44. Mano-Negrin, R. and A. Kirschenbaum, "Men's and Women's Job Histories and Job Changes: The Case of Israel's Medical-Sector Employees", *International Journal of Manpower* 21: 75-94.2000
45. Mano-Negrin and A. Kirschenbaum, "Spousal Interdependence in Turnover Decisions: The Case of Israel's Medical Sector Employees", *Journal of Family and Economic Issues* 21: 97-122. 2000
46. Kirschenbaum, A. and Y. Weisberg, "Employee's Turnover and Job Destination Choices", *Journal of Occupational Behavior* 22:1-17. 2001
47. Oigenblick, L. and A. Kirschenbaum, "Tourism and Immigration to Israel: A Comparison of Push-Pull, Social Capital, and Tourism on Immigration Decisions", *Annals of Tourism Research* 2001
48. Kirschenbaum, Alan. "Mass Terrorism and the Distribution of Gas Masks in Israel: A Longitudinal Cohort Analysis" *International Journal of Mass Emergencies and Disasters*. 19:245-267. 2001
49. Kirschenbaum, Alan. "Disaster Preparedness: A Conceptual and Empirical Evaluation," *International Journal of Mass Emergencies and Disasters* 20: 5-28. 2002
50. Kirschenbaum, A. & R. Manio-Negrin, "Past Work Experiences, Present Opportunities and and Turnover Decisions: the Case of Israel's Medical Sector Employees." *Personnel Review* 31: 518-539. 2002
51. Kirschenbaum, A. "Measuring the Effectiveness of Disaster Management Organizations," *International Journal of Mass Emergencies and Disasters* 22: 5-28. 2004.
52. Kirschenbaum, A. "Generic Sources of Disaster Communities: A Social Network Approach" *International Journal of Sociology and Social Policy* 24:94-129. 2004.
53. Kirschenbaum, A. "Preparing for the Inevitable: Environmental risk perceptions and disaster preparedness." *International Journal of Mass Emergencies and Disasters* 2005.

- 54 Kirschenbaum, A. Adapting Behaviors of Israeli Civilians to Palestinian Terror. In *Social Resilience*, Samuel Neaman Institute for Advancement In Science and Technology, Haifa, Israel. 2005.
- 55 Kirschenbaum, A. "The Human Response Factor: A Critical Bridge for Business Continuity", *Canadian Journal of Emergency Management* 2/1:33-37 2006.
- 56 Kirschenbaum, Alan. " Families and Disaster Behavior: A Reassessment of Family Preparedness" *International Journal of Mass Emergencies and Disasters* 24:111-143 2006.
- 57 Kariv, D. & A. Kirschenbaum, "Collective Spatial Perceptions of Men and Women Commuters: Linking Space, Jobs and Activity." *Journal of Human Ecology*, 2006 (in press)
- 58 Dafna Kariv and Alan Kirschenbaum, 2006. "Linking Space and Labor Markets: Towards an Alternative Conceptualization of Labor Market Behavior." *Journal of Social Sciences* 2006. (in press)
- 59 Kirschenbaum, A. 2006. "Family and Community in Business Continuity: *Continuity Insights Magazine* 4/6: in press.
- 60 Kirschenbaum, A. 2006. "Terror, Adaptation and Preparedness: A Trilogy for Survival". *Journal of Homeland Security and Disaster Management* 3: 2006
- 61 Kirschenbaum, A. 2007 "The Missing Link in Business Continuity", *Disaster Recovery Journal*. Forthcoming
- 62 Kirschenbaum, A. 2007 "Does Terror Terrorize". *Journal of the Royal Canadian Mounted Police* :20-21.
63. Kirschenbaum, Alan. (2008) Disaster Management: Privatization as a Viable Alternative. In S. Hakim & E. Blackstone (Eds.) *Improving Homeland Security: Governors and Mayors Speak Out*. Rowman and Littlefield Publishers, Lanham, Maryland (forthcoming ).
64. Rapaport, C. & A. Kirschenbaum, "Business Continuity as an Adaptive Social Process." *Journal of Emergency Management*, forthcoming 2009.
65. Kirschenbaum, Alan. (2008) Disaster Management: Privatization as a Viable Alternative. In S. Hakim & E. Blackstone (Eds.) *Improving Homeland Security: Governors and Mayors Speak Out*. Rowman and Littlefield Publishers, Lanham, Maryland (forthcoming 2008).
66. Tzafrir, S. S., Gur, A., Kirschenbaum, A., & Sela, A. (2008) " Jewish Values and Industrial Relationship *J. of Management, Spirituality & Religion*: 4 / 5.
67. Rapaport, C. & A. Kirschenbaum, (2008) "Business Continuity as an Adaptive Social Process." *Journal of Emergency Management*, 5:3-4: 338-347.

68. Kirschenbaum, A. & C. Rapaport, 2009 "Disaster Warnings and Compliance: The Impact of Social Process Factors Over Time" *International Journal of Mass Emergencies and Disasters* 27 .
69. Kirschenbaum, A., Rapaport, C. Lubasz, S., Mariani, M.; Van Gulijk, C. 2012. Security Profiling of Airport Employees: Complying with the Rules". *Journal of Airport Management* 6/4:373-380.
70. Kirschenbaum, A., Mariani, M.; Van Gulijk, C.. Rapaport, C. Lubasz, S.; Andriessen, H. 2012. "Airport security: an ethnographic study." *Journal of Air Transport Management* 18: 68-73.
71. Kirschenbaum, A., Mariani, M.; Van Gulijk, C.; Rapaport, C. Lubasz, S. 2012. "Airports at Risk: The Impact of Information Sources on Security Decisions." *Journal of Transportation Security* 5/3: 169-186.
72. Kirschenbaum, A., Rapaport, C. Lubasz, S., Mariani, M.; Van Gulijk, C. 2012. Employees Compliance to Security Regulations: A Myth or Reality? *Journal of Airport Management*
73. Kirschenbaum, Alan Avi, Michele Mariani, Coen Van Gulijk, Carmit Rapaport & Sharon Lubasz (2012) Airports at risk: the impact of information sources on security decisions *Journal of Transportation Security*. 5 /3:187-197.
74. Kirschenbaum, A. et al, (2012) Trusting Technology: Security Decision Making at Airports. *Journal of Transport Management* 25: 57-60.
75. Kirschenbaum A. & Rapaport, C. (2014). Does training improve security decisions? A case study of airports. *Security Journal* forthcoming 2014

**Original research articles published in books:**

76. Schichor, D. and A. Kirschenbaum, "Juvenile Delinquency in New Towns: The Case of Israel", in P.C. Friday and V.S. Stewart, *Youth Crime and Juvenile Justice*, N.Y., Praeger Press, 1977, 95-108.
77. Kirschenbaum, A., "Social Engineering and Urban Renewal", *Sage Urban Studies Abstracts* 9/1, Feb. 1980, 182.
78. "Dynamics of Residential Differentiation and Ethnic Segregation in Israel", in O.U. Schmeltz, P. Glickman and S. Della Pergola (eds.), *Papers in Jewish Demography, Population Studies Series*, Jerusalem, Hebrew University Press, March 1984, 401-419.
79. Kirschenbaum, A., "Computer Accessibility for the Disabled: An Ergonomic Design Approach", in *Design for the Disabled*, Freund Publishers, London, Freund Publishers, 1986.
80. Kirschenbaum, A., "Technology Transfer: Computer Applications for Disabled Youth", in E. Chigier (ed.), *Youth and Disability*, London, Freund Publishers, 440-450, 1988.

81. Kirschenbaum, A., "Organizational Constraints on R&D: The Case of Computer Aids for the Disabled", *Open University TAD204, IT & Society (Coursebook)*, England, 1994.
82. Goldberg, A.I., L. Oigenblick and A. Kirschenbaum, "The Family Link to Migration: Soviet Immigrants to Israel", in O.U. Schmeltz, P. Glickman and S. Della Pergola (eds.), *Papers in Jewish Demography, Population Studies Series*, Jerusalem, Hebrew University Press. pp. 181-198. 1997
83. Kirschenbaum, Alan, "The Organization of Chaos: The Structure of Disaster Management" pp. 259-286 in Eran Vigoda (ed). *Public Administration: An Interdisciplinary Critical Analysis*. Marcel Decker, New York 2001.
84. Kirschenbaum, Alan. (2008) *Disaster Management: Privatization as a Viable Alternative*. In S. Hakim & E. Blackstone (Eds.) *Improving Homeland Security: Governors and Mayors Speak Out*. Rowman and Littlefield Publishers, Lanham, Maryland (forthcoming 2008)
85. Kirschenbaum Alan (Avi) 2014. **The Ethnographic Approach and Security: The Case of Airports**, Ch 24; in Martin Gill (ed) *The Handbook of Security* 2<sup>nd</sup> edition. Palgrave Macmillan, 2014.

#### Articles-Chapters reprinted in books:

Kirschenbaum, A., "A Flight from Suburbia: A Demographic Analysis", reprinted in P. Meadows and E. Mizrahi, *Urbanization and Change*, Mass., Addison-Wesley, 1969.

Kirschenbaum, A. and Y. Comay, "Dynamics of Population Attraction to New Towns: The Case of Israel", reprinted in *Dialogue in Development: Natural and Human Resources*, Vol. 1, Physical Planning, ITCC, June 1974, 18-30.

Kirschenbaum, A. and Y. Comay, "Dynamics of Population Attraction to New Towns: The Case of Israel". Also translated and reprinted in *KARKA: Journal of Land-Use Research*, 10, Dec. 1975, 49-58.

Y. Comay and A. Kirschenbaum, "The Israeli New Town: An Experiment at Population Redistribution", reprinted in R. Cahana and S. Kofstein (eds.), *Israeli Society: 1967-1973: Complication of Articles*, Vol. 11, Academic Press, Jerusalem 1974, 304-309.

Kirschenbaum, A., A. Friedman and A. Melnik, "Performance of Disabled Persons on a Chordic Keyboard", in *Input Devices*, Academic Press, 1987.

Kirschenbaum, A., "Organizational Constraints on R&D: The Case for Computer Aids for the Disabled", in *Basic Coursebook, Open University*, (THD-204), Industrial Technology and Society, England.

Kirschenbaum, Alan & Carmit Rapaport (2014). *Organizations Under Siege: Innovative Adaptive Behaviors in Work Organizations* in H.-N.L. Teodorescu et al. (eds.), *Improving Disaster Resilience and Mitigation - IT Means and Tools*, NATO

Science for Peace and Security Series C: Environmental Security, Springer  
ScienceCBusiness Media, Dordrecht

### **Books:**

R. Alterman and A. Kirschenbaum, (ed.), *Urban Renewal Planning in Israel*,  
Center for Urban and Regional Studies, Technion Press, Haifa, 1972.

A. Kirschenbaum, *Chaos Organization and Disaster Management*. Marcel-Dekker  
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H.-N.L. Teodorescu, Alan (Avi). Kirschenbaum, Svetlana Cojocar, Claude  
Bruderlein . (eds.), *Improving Disaster Resilience and Mitigation - IT Means and  
Tools*, NATO Science for Peace and Security Series C: Environmental Security,  
Springer Science CBusiness Media, Dordrecht, 2014.

### **Israel Government Sponsored Research Monographs:**

Kirschenbaum, A., "Sociological Analysis" in **Renewal Plan of Three  
Neighborhoods in Tiberias: A Survey of Present Conditions**, Part I (Urban  
Renewal Authority, Jerusalem, 1972).

Kirschenbaum, A. and B. Mannheim, **Worker Turnover and Labor Mobility in  
the Textile Industry**, Ministry of Labor, 1977.

Kirschenbaum, A., **Training Sea Cadets, 1973-1978: Patterns of Absorption:  
Attitudes and Turnover**, Israel Shipping Research Institute, 1980.

Kirschenbaum, A., **An Analysis of Labor Utilization on Holidays in Haifa Port**,  
Ministry of Transportation and the Institute for Science and Halacha, 1981.

Kirschenbaum, A., **Microcomputer-based Aids for Disabled Persons**, Ministry of  
Science and Development, Israel National Council for Research and Development,  
1984, Jerusalem.

Kirschenbaum, A. " **Preparedness of the Civilian Population in Cases of Mass  
Emergencies: Preliminary Findings from a National Survey**. Israel Ministry of  
Defense, 2001.

### **CONFERENCES**

#### **Invited talks:**

Kirschenbaum, A. presented invited paper, "The Impact of Migrants upon the Ethnic  
Structure of Urban Settlements in Israel", presented at the **Israel Sociological  
Association Meeting**, 1971.

Kirschenbaum, A., Panel Member of session on "Migration to Cities in Developing  
Countries", at the **International Conference in Rehovot on Urbanization in  
Developing Countries**, 1971.

Kirschenbaum, A. presented invited paper, "Migration Dispositions among Professionals:  
A Case Study of Engineers", presented at the **Israel Sociological Association  
Meeting**, 1972.

- Kirschenbaum, A. presented invited paper at the **3rd World Congress of Engineers and Architects**, "Population Attraction to Israel's New Towns", Section on Population Explosion and Urban Migration', December 1973.
- Kirschenbaum, A. presented invited paper, "Segregated Integration: The Fallacy of Misplaced Numbers", **Israel Sociological Association**, 1974.
- Kirschenbaum, A. and D. Shichor presented invited paper "Juvenile Delinquency and New Towns: Case of Israel", at the **American Criminological Society**, Toronto, October
- Kirschenbaum, A. presented invited paper "Residential Turnover in Neighborhoods: Social Attachment versus Physical Environment", **Israel Sociological Association**, 1979.
- Kirschenbaum, A. and Y. Rosenthal presented invited paper at Symposium on "**Migration in the Galilee**", sponsored by the Yigal Alon Research Fund, University of Haifa, June 1981, "Resistance to Migrate in Traditional Societies".
- Kirschenbaum, A. and B. Mannheim presented invited paper at **Second Annual Conference of Industrial Engineering and Management**, University of Negev, "Manpower Turnover in the Textile Industry", May 1981.
- Kirschenbaum, A. presented invited paper at the **Eighth World Congress of Jewish Studies**, Jerusalem, August 1981, "Dynamics of Residential Differentiation and Ethnic Segregation in Israel".
- Kirschenbaum, A., A. Melnik and Z. Eilam presented invited paper at the **Fifth Annual Conference on Rehabilitation Engineering**, Houston, Texas, August 1982, "Interfacing Computers for the Disabled".
- Kirschenbaum, A. presented invited paper at **Conference on Technology in the Service of the Disabled**, Beer-Sheva, 1983, "Computers as Alternative Aids for the Disabled".
- Kirschenbaum, A. presented invited paper at the **National Conference of Social Workers**, Jerusalem, 1983, "Effects of population policy on social and ethnic segregation in Israel".
- Kirschenbaum, A. presented invited paper at the **Fourth Annual Conference of Industrial Engineering and Management**, Tel Aviv, 1983, "Computer Aids for the Disabled: An Emerging Field".
- Kirschenbaum, A. presented invited paper at **Conference on Computers and the Disabled**, Tel Hashomer Hospital, 1984, "Computers and the Disabled: A World-wide Review".
- Goldberg, A. and A. Kirschenbaum presented invited paper at the **American Sociological Association**, August 1984, Texas, U.S.A. "The Loyal Research Scientist: Organizational Imperative in Science". Speaker: A. Goldberg.
- Kirschenbaum, A. presented invited paper at **Second International Symposium on Design for Disabled Persons**, Nov. 1984, Tel Aviv, "Computer Accessibility for the Disabled: An Ergonomic Design Approach". **Session Chairman:** Computer Technology and the Disabled Person.
- Kirschenbaum, A. presented invited paper at the **International Symposium on Youth and Disability**, July, 1985, Jerusalem. "Technology Transfer - Computer Applications for Disabled Youth".
- Kirschenbaum, A. presented invited paper at **International Symposium on What Kind of Training for What Kind of World**, September, 1985, London, England, "Computerized employment opportunities and structural changes in the labor force: implications for the disabled".
- Kirschenbaum, A. presented invited paper at **Symposium on Use of Computers in Special Education**, sponsored by the Ministry of Education, August, 1985, Jerusalem, "Computer Technology and Learning Disabilities: Empirical Evidence".

- Kirschenbaum, A. presented invited paper at the **Israel Sociological Association** February, 1986, Haifa, "The Movement of Labor within Multi-plant Organizations", **Session Chairman**, Demography Section.
- Kirschenbaum, A. presented invited paper at **The Third Conference in Use of Computers in Education: A Look at the Future**, **Israel Association for Computers in Education**, April 1986, Tel Aviv, "Computer Applications for the Disabled".
- Kirschenbaum, A., Session Chairman at the **International Conference on Economics and Psychology**, "Economic Psychology of Hazards and Stress", sponsored by the Society for the Advancement of Behavioral Economics and the International Association for Research in Economic Psychology, Tel Aviv, July 1986.
- Kirschenbaum, A. presented invited paper at the **Twenty-First National Conference for Data Processing**, Oct. 1986, Jerusalem, "Organizational and Scientific Constraints on Computer Applications for the Disabled". **Session Chairman**, Human Factors Section.
- Kirschenbaum, A. presented invited paper at the **Bi-National Workshop Israel- Holland in Advanced Technology in Aiding the Disabled**, Jan. 1986, Technion, Haifa, "A Human Factors Approach to Advanced Technology Aids: Case of the Chordic Keyboard".
- Kirschenbaum, A. presented invited paper at the **Israel Sociological Association** February 1987, Jerusalem, "The Organizational Antecedents of Science".
- Kirschenbaum, A. and Y. Weisberg presented invited paper at the **Israel Sociological Association**, February 1988, Beer Sheva, "Potential and Actual Behavior: The Case of Labor Turnover".
- Kirschenbaum, A. presented invited paper at the **Fifth Conference on Industrial Engineering and Management**, May 1988, Beer Sheva "Corporate Transfers: New Trends in Labor Turnover". Chairman, Human Management Resources Section.
- Kirschenbaum, A. presented invited paper at the **International Sociological Association Conference**, Committee on Stratification, April 1988, Haifa University, entitled "Life Cycle Changes and Female Labor Force Participation".
- Kirschenbaum, A. presented invited paper at the Twentieth Annual Meeting of the **Israel Sociological Association**, Feb. 1989, Haifa, entitled "Family Formation and Working Women".
- Kirschenbaum, A. presented invited paper at the **Third World Congress of the Regional Science Association (RSA)**, April, 1989, Jerusalem, entitled "Like Units Tend to Cluster: The Impact of Specialization on Ecological Location".
- Kirschenbaum, A. and N. Sonnenberg presented refereed paper to the **Academy of Management Conference 1989**, Organizational Behavior Division, August 1989, Washington D.C., entitled "A Cyclical Model of Employee Turnover & Commitment".
- Kirschenbaum, A. presented an invited paper at **the Annual Conference at the Center for Computer Applications in Special Education**, Tel Aviv 1991, entitled: "Organizational Structure and the Transfer of Technology".
- Kirschenbaum, A. presented an invited paper at the **International Conference on Emergency Planning 91**, Univ. of Lancaster, England, Sept. 1991, entitled: "Behavioral and Organizational Planning: The Distribution of Gas Masks in Israel".
- Kirschenbaum, A. and J. Weisberg presented refereed paper at the **22nd Annual Meeting of the Israel Sociological Association**, Tel Aviv, 1991, entitled "The Impact of Job Search on Employee Turnover in the Labor Market".
- Kirschenbaum, A. presented an invited paper at the **III World Congress of the Regional Science Association International**, Palma de Mallorca, Spain, May 1992, entitled:



- "Migration and Urban Development in Israel: Patterns of Population Redistribution and Urban Growth".
- Kirschenbaum, A. Chairman Session, The Labor Market, the **25th Israel Sociological Association**, Haifa, 1992.
- Kirschenbaum, A. and A. Melnik presented an invited paper at the **Israel Sociological Association**, Haifa 1992, entitled "Communal Labor Market Determinants and Compensation". Speaker: A. Kirschenbaum
- Kirschenbaum, A. presented invited paper at the **8th Annual Industrial Engineering and Management Conference**, Beer-Sheva, 1994, entitled "The Impact of Organizations and Market Factors on Job Changes".
- Kirschenbaum, A. presented an invited paper at the **1st International Congress "Confronting Disasters in Local Authorities"**, 1994, Tel Aviv, entitled "Relocation of Population from High Risk Areas".
- Kirschenbaum, A. and U. Ben Neshet presented paper at the **1st International Congress "Confronting Disasters in Local Authorities"**, 1994, Tel Aviv, entitled "Civilian Casualty Mitigation during a Mass Disaster: Two Perspectives".
- Kirschenbaum, A. presented an invited paper at the **Annual Conference on Computers in Special Education**, 1995, Levinsky College, Tel Aviv, entitled "Vocational Training of Disabled Persons Employing Computer Design Systems".
- Kirschenbaum, A. presented an invited paper at the **American Sociological Association Conference**, 1995, Washington, DC, entitled "Residential Ambiguity and Relocation Decisions: Population and Areas at Risk".
- Kirschenbaum, A. and R. Mano-Negrin presented an invited paper at the **International Sociological Association**, Stratification Division, 1995, Zurich, Switzerland, entitled "Turnover and Occupational Change: Labor Market Effects".
- Mano-Negrin, R. and A. Kirschenbaum presented a paper at the **26th Annual Israel Sociological Association**, 1995, Tel Aviv, entitled "The Impact of Organizational Opportunities on Employee Turnover".
- Kariv, D. and A. Kirschenbaum presented an invited paper at the **Israel Sociological Association Meetings**, 1996, Tel-Aviv, entitled "Perceptions of Spatial and Behavioral Borders of Labor Markets".
- Mano-Negrin, R. and A. Kirschenbaum presented an invited paper at the **Israel Sociological Association Meeting**, 1996, Tel-Aviv, entitled "Dual Earning Families: Market and Labor Factors".
- Zaltsberg, S. and A. Kirschenbaum presented an invited paper at the **Ninth Conference of Industrial Engineers and Management**, Herzlia, 1996, entitled "Patterns of Job Search Among Former Soviet Immigrants".
- Kirschenbaum, A. & R. Mano-Negrin presented an invited paper at the **Ninth Conference of Industrial Engineers and Management**, Herzlia, 1996, entitled "Labor Market Opportunities, Employee Turnover and Organizational Stability".
- Kirschenbaum, A. & D. Kariv presented an invited paper at the **International Sociological Association**, Stockholm, Sweden, 1996, entitled "The Boundaries of Labor Markets; Perception of Space and Behavior".
- Mano-Negrin, R. and A. Kirschenbaum presented an invited paper at the **International Sociological Association**, Stockholm, Sweden, 1996, entitled "Gender, Career Pathways and Job Changes: Internal Labor market Effects".
- Kirschenbaum, A., G. Harel & N. Zivan presented an invited paper at the **International Association of Management**, Toronto, Canada, 1996, entitled "A Multivariate Context Analysis of Israel's Tribunal for Voluntary Arbitration".
- Oigenblick, L., A. Goldberg & A. Kirschenbaum presented an invited paper at the **World Jewish Congress**, Jerusalem, Israel, 1997, entitled "Family Separation as a Stimulus to Further Migration". Speaker: A. Goldberg.

- Kirschenbaum, A. & D. Kariv presented an invited paper at the **International Sociological Association, Research Committee on Stratification and Social Mobility (RC-28)**, Tel Aviv, Israel, 1997, entitled "Social Boundaries of Labor Markets: An Imperial Assessment".
- Mano-Negrin, R. & A. Kirschenbaum presented an invited paper at the **Sociological Association, Research Committee on Stratification and Social Mobility (RC-28)**, Tel Aviv, Israel, 1997, entitled "Job Versus Family: A Reevaluation of Labor Market Behavior".
- Mano-Negrin, R. & A. Kirschenbaum presented an invited paper at the **15th International Association of Management, Montreal**, Canada, 1997, entitled "Past Experience, Presented Opportunities and the Possibility of Job Change".
- Kirschenbaum, A. presented an invited paper at the **Annual Meeting of the Jewish Seminar**, Hamilton, New Zealand, 1997, entitled "Askanazim and Mizrachiam: Convergence or Divergence".
- Dar-El, E. & A. Kirschenbaum presented an invited paper at the **Tenth World Productivity Congress**, Santiago, Chile, 1997, entitled "Incremental Reengineering: Beating the Downsize Problem".
- Dar-El, E. & A. Kirschenbaum presented an invited paper at the **International Society of Quality and Productivity Research**, Miami, USA, 1998, entitled "Incremental Reengineering - Doing Away with Downsizing!".
- Dar-El, E. & A. Kirschenbaum presented an invited paper at the **10th Industrial Engineering and Management Conference**, Haifa, 1998, entitled "Incremental Reengineering - Doing Away with Downsizing".
- Kirschenbaum, A. & R. Mano-Negrin presented an invited paper at the **International Sociological Association, Research Committee on Stratification and Social Mobility (RC-28)**, Taipei, Taiwan, 1998, entitled "Opportunity Paths and Job Search on Interfirm Job Changes".
- Mano-Negrin, R. & A. Kirschenbaum presented an invited paper at the **29th Israel Sociological Association Meetings**, Haifa, 1998, entitled "Choices and Turnover Decisions: The Case of Medical Sector Employees".
- Kirschenbaum, A. & R. Mano-Negrin presented an invited paper at the **10th Industrial Engineering and Management Conference**, Haifa, 1998, entitled "The Impact of Location and Occupational Preferences on Turnover Decisions".
- Mano-Negrin, R. & A. Kirschenbaum presented invited paper at the **34<sup>th</sup> World Congress, the International Institute of Sociology**, Tel-Aviv, 1999, entitled "Push-Pull Factors in Medical Employee Turnover: The Effect of Careerist Approach and Organizational Behavior".
- Kariv, D. & A. Kirschenbaum presented invited paper at the **25<sup>th</sup> Annual Industrial Relations Research Association in Israel**, Tel-Aviv, 1999, entitled "Attraction Focalization Processes in organizations and Labor Markets: Proactive Gender Selection and HRM".
- Kirschenbaum, A. & R. Mano-Negrin presented invited paper at **The Academy of Management**, Chicago, 1999, entitled "Work Experience and Opportunities: Turnover Decisions Among Medical Employees in Israel".
- Kirschenbaum, A. & D. Kariv presented invited paper at the **International Sociological Association RC-28**, Madison, Wisc., 1999, entitled, "Gender Perceptions of the Labor Market: Exploration of Proactive Selection into Labor Markets".
- Kariv, D. & A. Kirschenbaum presented invited paper at the **American Sociological Association**, Chicago, 1999, entitled "The Perception of Labor Markets: An Alternative Model of Labor Market Behavior.

- Kariv, D. & A. Kirschenbaum presented invited paper at the **Israel Sociological Association**, Tel Aviv, 2000 entitled “Labor Market Perceptions and Commuting Patterns.”
- Mano-Negrin, R. & A. Kirschenbaum presented invited paper at the **Academy of Management**, Toronto, 2000, entitled “Keeping Healthy: Physician Behavior and Clinical Practice Decisions.”
- Kirschenbaum, A. & D. Kariv presenting invited paper at the **International Sociological Association RC-28**, Calgary, Canada, August 2000, entitled, “Labor Markets and Commuting: A Boundary-Activity Perspective”.
- Kirschenbaum, A. presented invited paper at the **International Sociological Association**, Helsinki, Finland, August 2001, entitled “Organizing Chaos: The Structure of Disaster Management”.
- Kirschenbaum, A. & A. Levy presented invited paper at the **12<sup>th</sup> Industrial Engineering and Management Conference**, Tel Aviv, 2002, titled “Employee Turnover in HiTech Organizations: The Impact of Social Networks”.
- Kirschenbaum, A. presented session “Effectiveness of Disaster Organizations?” at the **27<sup>th</sup> Annual Hazards and Research Applications Workshop**. Boulder Colorado, 2002.
- Kirschenbaum, A. presented paper at the **International LACDE Conference**, Shanghai China, 2002. “How Effective are Disaster Management Organizations: A Conceptual and Empirical Reevaluation”.
- Kirschenbaum, A. presented paper at the **Asian Disaster Training Center**, Bangkok, Thailand, 2003. “Community Social Networks and Disaster Behavior Preparedness.”
- Kirschenbaum, A. & A. Levy, invited paper, **International Sociological Association RC-28**, Tokyo, Japan 2003. “Social Networks And Employee Turnover” .
- Kirschenbaum, A., invited paper at the **American Sociological Association**, Atlanta, Georgia, 2003. “Asking the Potential Victims: A Constituency Approach to Measuring the Effectiveness of Disaster Management Organizations.”
- Kirschenbaum, A. invited paper at the **European Sociological Association**, Murcia, Spain, 2003. Risk Perceptions Of Disasters: Their Impact on Actual Preparedness Behavior.”
- Kariv, D. & A. Kirschenbaum, “Commuters on the Road : Gendered Spatial Assessment of Labor Market Boundaries in Urban Areas.” **Urban Affairs Association Conference**. Wash DC. 2004
- Kirschenbaum, A. invited paper, Disaster Management: The Victims Perspective,” **Conference on The Impact of Hazardous Materials on the Environment**. Haifa, 2004.
- Kirschenbaum, A. invited Panel Discussant, Special Conference on **Disaster Research and the Social Sciences: Lessons Learned and Future Trajectories**. Disaster Research Center, University of Delaware, Delaware 2004.
- Kirschenbaum, A. invited participant presenting, “Disasters in Israel: Organizational Solutions”. **LACDE**, Budapest, Hungary, 2004.
- Kirschenbaum, A. invited paper, “The Myth of Disaster Management: Bureaucratic Ineffectiveness vs. Potential Victims Survival,” **14<sup>th</sup> World Congress of Disaster Managers**, Toronto, Canada, 2004.
- Kirschenbaum, A. invited paper, “Ten Myths in Disaster Research,” **Special Seminar Session on Disaster Management**, University of Coventry, England 2004.
- Kirschenbaum, A. invited paper “Are Disaster Management Agencies Effective”, **Wide Area Crises - Resilience and Recovery in the 21st Century SMI Conference**, London, England, 2004.

- Kirschenbaum, A. invited paper "Surviving Terror: Adapting Behaviors of Israeli Civilians to Palestinian Terror." **NATO International Workshop on Social Resilience**, Caterbury England, 2005.
- Kirschenbaum, A. invited paper, "Terror in Israel: The Secret of Survival," **15<sup>th</sup> World Congress of Disaster Managers**, Toronto, Canada, 2005.
- Kirschenbaum, A. invited paper, "Families and Disaster Behavior: A Reassessment of Family Preparedness" **75<sup>th</sup> Annual American Sociological Association** meetings, Philadelphia, USA 2005.
- Kirschenbaum, A. "Risk Perceptions of Disasters: The Impact on Actual Preparedness Behavior". **7<sup>th</sup> European Sociological Association**, Turon, Poland 2005.
- Kirschenbaum, A., "Disaster Management Myths: Their Impact on Health Organizations," **Emergency Response Group**, Nahariyha, Israel, 2005.
- Kirschenbaum, A. "Living On the Edge: Extreme Terror Conditions and Survival Strategies." **International Sociological Association**, Durban, South Africa, 2006.
- Kirschenbaum, A. "Human Resources: The Missing Link in Business Continuity" **World Conference on Disaster Reduction**, Mumbai India, 2006.
- Kirschenbaum, A. "The Myth of Business Continuity", **17th World Conference of Disaster Managers**, Toronto, Canada. 2007
- Kirschenbaum, A. "Are Disaster Risk Perceptions Gender Biased: A Reassessment", **American Sociological Association**, New York. 2007
- Kirschenbaum, A. "Disasters and Social Disruption: A Myth or Reality", **International Conference on Urban Disaster Reduction** Taipei, Taiwan, 2007.
- Link, S., Rapaport, C. & Kirschenbaum, A. "Strategies for Business Continuity under Extreme Conditions" **The 1st Israel Strategy Conference**. Jerusalem, Israel 2007
- Lippmann, A. & Kirschenbaum, A. "Vulnerable Populations And Disaster Preparedness: Offering Cultural Competent Care To Vulnerable Populations In Response To Disaster Threats" **International Nursing Research Conference**, Jerusalem, Israel. 2008
- Rapaport, C. & A. Kirschenbaum, "Business Continuity as an Adaptive Social Process, **The International Emergency Managers Society Conference**. Prague, Czech Republic. 2008.
- Kirschenbaum, A. & C. Rapaport, "Business Continuity from a Research Perspective", Special Panel, **Annual Natural Hazards Workshop**, Boulder Colorado. 2008.
- Kirschenbaum, A. & C Rapaport, Continuity of Services during Disasters: Innovative Organizational Adaptive Behaviors, **European Sociological Association**, Lisbon, Portugal, 2009.
- Rapaport, C. & A. Kirschenbaum. Businesses under Siege: Innovation from a Different Perspective. **16<sup>th</sup> Industrial Engineering and Management Conference**. Tel Aviv. 2010
- Kirschenbaum, A. "Behavioral Science Modeling for Airport Security" **Aviation Council International**, Istanbul, October, 2011.
- Kirschenbaum, A. "Security Behaviors in Airports: Preliminary Results." **Aerodays 2011**, March, 20"Taken for a Ride: 11.
- Kirschenbaum, A. "Trusting Technology: Security Decision Making at Airports" **INAIR 2012: International Conference on Air Transport**, Zilina, Slovakia Sept 2012.
- Kirschenbaum, A. "Does Airport Security Really Work?" **Special Session: Heathrow Airport Security**. London, November, 2012.
- Kirschenbaum, A. "Taken for a Ride: Does **9<sup>th</sup> Canadian Risk and Hazards Network Symposium**, Vancouver Canada November, 2012.
- Kirschenbaum, A.; C. Rapport & S. Lubasz, Security Decisions in High Risk Nuclear Facilities". **Conference on Risk Assessment of Nuclear Accidents**. Haifa, November, Israel 2012.

Kirschenbaum, A. and Rapaport, C. (2013) Adaptive Social Process Among Employees and Managers During Crises: Organizing For Organizational Survival. **International Sociological Association**, Yokaha, Japan.

Kirschenbaum, A. (2013) Session Co-Chairman, "Disasters and Organizations". **International Sociological Association**, Yokahama, Japan.

#### Published in Conference Proceedings:

1. Kirschenbaum, A. and B. Mannheim, "Turnover of Production Workers in the Textile Industry", in N. Finger and M.J. Rosenblatt (ed.), *Selected Issues in Industrial Engineering: Proceedings of the 2nd Industrial Engineering Conference 1981*, (Hebrew), Beersheva, Ben-Gurion University Press, 1982, 94-115.
2. Kirschenbaum, A., A. Melnik and Z. Eilam, "Interfacing Computers for the Disabled", *Proceedings of the 5th Annual Conference on Rehabilitation Engineering*, Texas, U.S.A., August 1982.
3. Kirschenbaum, A. and Y. Rosental, "Resistance to Migrate in Traditional Societies: Druze in Israel", in *HORIZONS: Studies in Geography*, special issue: Migration in the Galilee: Its causes and effects. Proceedings of a symposium held at the University of Haifa, June 1981, pp. 39-48.
4. Kirschenbaum, A., "Computer Aids for the Disabled: An Emerging Field", *Proceedings of the Fourth Annual Conference of Industrial Engineering and Management*, Tel Aviv, 1985, pp. 29-39.
5. Kirschenbaum, A., "Computerization: Impact on Employment for the Disabled", in S. Segal (ed.), *Proceedings of an International Symposium on Mental Handicaps*, London, England, 1986.
6. Kirschenbaum, A., "Organizational and Scientific Constraints on Computer Applications for the Disabled", *Proceedings of the Twenty-First National Conference for Data Processing*, 1987.
7. Kirschenbaum, A., "The Corporate Move: A Micro-Decision Analysis of Transfers", *Proceedings of the Fifth IE & Management Conference*, (ed.) N. Finger, pp. 1-14, 1988.
8. Kirschenbaum, A., "Relocation of Population from High Risk Areas", *Proceedings of the First International Conference, Confronting Disasters and Emergencies in Local Authorities*, pp. 123-31, 1994.
9. Kirschenbaum, A. and R. Mano-Negrin, "Underlying Labor-Market Dimensions of Opportunities: The Case of Employee Turnover" in *Proceedings of the Research Committee 28: Social Stratification*, International Sociological Association.
10. Dar-El, E. and A. Kirschenbaum, "Incremental Reengineering - Doing Away with Downsizing!" *Productivity and Quality Management - Frontiers VII*, (eds) Suman, Werther & Edosomwan, Florida, USA, pp. 313-322. April 1998, Miami, USA.
11. Kirschenbaum, A. and R. Mano-Negrin, "Opportunity Paths and Job Search on Interfirm Job Changes" in *Proceedings of the International Sociological Association, Research Committee on Stratification and Social Mobility (RC-28)*, pp. 139-163, Taipei, Taiwan, 1998.
12. Kirschenbaum, A. and A. Levy, "Employee Turnover in HiTech Organizations: The Impact of Social Networks, in *Proceedings of the 12<sup>th</sup> Industrial Engineering and Management Conference 2002*, Tel Aviv, 2002
13. Kirschenbaum, A. "How Effective are Disaster Management Organizations: A Conceptual and Empirical Reevaluation (translated into Chinese) in *Proceedings of the LACDE International Conference, 2002* Shanghai, China, pp162-184.

